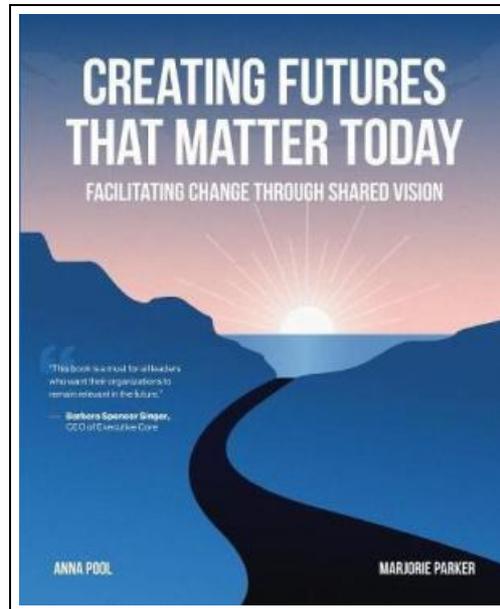


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Executive Savvy. Paperback. Condition: New. 138 pages. Dimensions: 9.2in. x 7.5in. x 0.3in. Whatever kind of change facilitator you are, be it business or NGO leader, internal or external organizational development consultant, coach, or educator, you already know the importance of inspiring change around critical organizational challenges. But you may be tired of investing energy, time and money into change initiatives that are difficult, if not impossible to implement due to a lack of organizational focus and alignment. There are many books that explain the whys and hows of creating and formulating a vision statement. Whats missing, however, is a deeper understanding of the real possibilities and broader impacts of visionary thinking as an approach to proactively addressing change. This book will fundamentally reframe the possibilities for how visionary thinking and the creation of shared visions can positively impact an organizations ability to facilitate many kinds of change. This book is about accessing the collective intelligence of a team to identify challenges and discover new opportunities critical to the future of your organization. It shows you how to access both your teams and your own innate creative capacity to envision solutions to these challenges - solutions clear and motivating enough to provide a framework for making decisions today. This practical step-by-step guide will arm you with tools and strategies for facilitating change through engaging your teams and stakeholders in creating, communicating and implementing shared vision, whether the changes are large, medium or small. The book begins with an overview of key terms, like vision, shared vision, visionary thinking and the difference between goal setting and creating shared vision. In Chapter Two we focus on helping you find opportunities to use visionary thinking in your organization and we share actual examples that illustrate the many kinds of challenges that have been well...



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